



Structural Transformation to Achieve  
Gender Equality in Science

# Workshop Invitation:

## Gender equality work in academic organisations: Lessons Learned from Aarhus University

Over the course of the last three years, the Danish Centre for Studies in Research and Research Policy (CFA) has organized a series of workshops focusing attention on the persistent gender inequalities among research staff at AU. These workshops have taken place as a part of the EU-FP7 project “Structural Transformation to Achieve Gender Equality in Science” (STAGES). The STAGES project is now entering its final phase, and now seems the right time to reflectively scrutinize the recent developments in, and the current status of, the gender equality work at AU.

We thus invite you to participate in this final STAGES workshop which takes place on **Tuesday 8<sup>th</sup> of September 2015, at 11.00-13.00**. The following speakers will deliver talks and prepare the ground for a plenary discussion.

**The STAGES team**, CFA presents the final guidelines of the STAGES project, which have been developed on the basis of experience-based recommendations drawn from the five European research institutions taking part in the project.

**Anne Marie Pahuus**, Vice-dean for Research and Talent Development at Arts (AU), provides an update on AU’s current efforts to develop and implement a new Pan-university gender equality policy and action plan valid for the period 2015-2020.

**Lise Wogensen Bach**, Vice-dean for Talent Development at Health (AU), offers an insightful and thought-provoking perspective on some of the pertinent challenges to women’s scientific advancement in contemporary academia.

**The event takes place at Aarhus University, building 1324, room 011 (Tvingeauditorierne)**

**Registration by e-mail (registration deadline the 3<sup>rd</sup> of September, 2015) at [cfa@cfa.au.dk](mailto:cfa@cfa.au.dk)**

The CFA will serve lunch, water, and coffee for the attendees during the workshop.

Further information about the STAGES project can be found on the webpages [STAGES - Structural Transformation to Achieve Gender Equality in Science](#) and [GER - Gender Equality in Research](#) or by contacting the STAGES team; Evanthia K. Schmidt ([eks@ps.au.dk](mailto:eks@ps.au.dk)), Ebbe K. Graversen ([ebbe.krogh.graversen@ps.au.dk](mailto:ebbe.krogh.graversen@ps.au.dk)) or Mathias W. Nielsen ([mwn@ps.au.dk](mailto:mwn@ps.au.dk)).

