





# CEPDISC'23

## Conference on Discrimination



### CEPDISC'23 Programme Thursday 12th October

09:00-09:30	REGISTRATION, COFFEE AND MOUNTING OF POSTERS		
LOCATION	Lobby		
09:30-09:40	OPENING REMARKS		
LOCATION	Moesgaard 3		
	Kasper Lippert-Rasmussen		
09:40-10:40	KEYNOTE		
LOCATION	Moesgaard 3		
	Susan Fiske		
	Varieties of Discrimination  Chair: Maryana Balezina		
10:40-11:00	COFFEE AND NETWORK		
11:00-12:15	PANEL SESSIONS:		
	Medical care and Disease	Reactions to Discrimination	Political candidates
LOCATION	Moesgaard 1	Moesgaard 2	Moesgaard 3
11:00-11:25	1 <b>Lydia Tsiakiri</b> Does personal responsibility for one’s state of affairs affect our perception of what discrimination is?  Chair: Brian O'Shea	2 <b>Merlin Schaeffer, Krzyszstof Krakowski &amp; Asmus Leth Olsen</b> Correcting Misperceptions about Ethnic Discrimination: The Limits of Awareness Raising to Promote Support for Equal Treatment Policies  Chair:Andreas Bengtson	3 <b>Nazita Lajevardi &amp; Randy Besco, Sergio Garcia-Rios, Julius Lagodny, Kassra Oskooii &amp; Erin Tolley</b> Neighboring Identities and Political Attacks  Chair: Nicholas Haas
11:25-11:50	4 <b>Micael Canavan, Adam Peresman &amp; Honorata Mazepus</b> Just What The Doctor Ordered: When Pro-Trans Parents are Willing to Accept Anti-Transition Medical Care for their Children  Chair: Lydia Tsiakiri	8 <b>Johanna Gereke, Joshua Hellyer, Yavar Fadavi Asghari &amp; Nan Zhang</b> Religion, Religiosity and Perceived Trustworthiness: Experimental Evidence from a Vignette Study in Germany  Chair: Merlin Schaeffer	6 <b>Asbjørn Lindholm &amp; Christian Hjorth</b> The Face of Politics: Utilizing Convoluted Neural Networks to Unveil the Influence of Facial Traits on Electoral Success  Chair: Nazita Lajevardi
11:50-12:15	7 <b>Brian O'Shea, Randy Thornhill &amp; Lotte Thomsen</b> Parasite stress does relate to social dominance orientation across societies: The crucial role of group status  Chair: Adam Peresman	5 <b>Andreas Bengtson</b> Negative and Positive Affirmative Action  Chair: Johanna Gereke	9 <b>Nicholas Haas &amp; Claire Gothreau</b> Does Candidate BMI Predict Real-World Election Outcomes?  Chair: Asbjørn Lindholm
12:15-13:45	LUNCH BUFFET		
LOCATION	Main dinning area		
13:45-15:00	PANEL SESSIONS:		
	Objects of Discrimination	Discrimination and Justice	Discrimination in the Labor Market I
LOCATION	Moesgaard 1	Moesgaard 2	Moesgaard 3
13.45-14.10	10 <b>Simone Sommer Degn &amp; Kasper Lippert-Rasmussen</b> Perpetrators and Victims of Discrimination: In Defense of Conceptual Symmetry  Chair: Naftali Weinberger	11 <b>Stella Gonzalez-Arnal &amp; Martha Zapata Galindo</b> Human Rights, Intersectionality and Discrimination  Chair: Jannik Zeiser	12 <b>Mariña Fernández Reino &amp; Mathew J. Creighton</b> Who is the majority group? Signaling majority group membership in audit studies conducted in multilingual contexts  Chair: Eva Zschirnt
14:10-14:35			
	13 <b>Marion Godman &amp; Jens Tyssedal</b> On being a target of discrimination  Chair: Simone Sommer Degn	14 <b>Désirée Lim</b> Duties of trust, discrimination, and justice  Chair: Stella Gonzalez-Arnal	15 <b>Lex Thijssen</b> Is there a Christian penalty in secular hiring contexts? Evidence from a field experiment in the Netherlands  Chair: Mariña Fernández Reino
14:35-15:00			
	16 <b>Naftali Weinberger</b> Are anti-black and anti-white discrimination causally on a par?  Chair: Marion Godman	17 <b>Jannik Zeiser</b> Is Emergent Discrimination Actually Discrimination?  Chair: Désirée Lim	18 <b>Eva Zschirnt &amp; Didier Ruedin</b> Ethnic and racial discrimination in hiring decisions – A new meta-analysis of approx. 200 correspondence tests in the labour market  Chair: Lecx Thijssen
15:00-15:20	COFFEE AND NETWORK		

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15:20-16:35	PANEL SESSIONS:		
		What is Discrimination?	Measuring Discrimination/Racism
LOCATION	Moesgaard 1	Moesgaard 2	Moesgaard 3
15:20-15:45	19	20	21
		<b>Nada Temelkov &amp; Valentina Di Stasio</b> What counts as discrimination? A study on the assessment of formal complaints at a Dutch anti-discrimination centre  <i>Chair: Dean McHugh</i>	<b>Pieter-Paul Verhaeghe</b> The Long Arc Toward Justice: Has Racism Declined, or Not?  <i>Chair: Julian Schüssler</i>
15:45-16:10	22	23	24
		<b>Kasper Lippert-Rasmussen</b> Are stereotypers wronged when stereotyped? On personal, doxastic wrongs and structural, doxastic injustice  <i>Chair: Valentina Di Stasio</i>	<b>Morgan Thompson</b> What are subjective measures of discrimination good for?  <i>Chair: Pieter-Paul Verhaeghe</i>
16:10-16:35	25	26	27
		<b>Dean McHugh</b> A new test for discrimination: the existential but-for test  <i>Chair: Kasper Lippert-Rasmussen</i>	<b>Julian Schüssler</b> Can we estimate teacher grading bias using standardized tests?  <i>Chair: Morgan Thompson</i>
16:35-16:45	SHORT BREAK		
16:45-17:45	KEYNOTE		
LOCATION	Moesgaard 3		
	<b>Douglas Massey</b>  <b>The Changing Nature of Discrimination in the United States</b>  <i>Chair: Kim Mannemar Sønderskov</i>		
17:45-19:00	POSTER SESSION with snacks and drinks		
LOCATION	Moesgaard 1		
	P1 <b>Anna Milioni</b> <i>Methodological nationalism and discriminatory migration policies</i>	P2 <b>Kim Mannemar Sønderskov, Markus Kollberg &amp; Peter Thisted Dinesen</b> <i>Persuasion or Polarization? Understanding the Effects of Rhetorical References to Identity Politics</i>	P3 <b>Susanne Veit, Valentina Di Stasio, Ruta Yemane &amp; Elli Zey</b> <i>Not competent enough, too cold or rather too conservative? Stereotype content and ethnic hierarchies in hiring discrimination</i>
	P4 <b>Ida Nørregaard</b> <i>How (not) to Mitigate the Acceptance of Illegal Discrimination</i>	P5 <b>René Bünnagel</b> <i>On Discrimination against Persons with a Criminal Record and Formerly Criminal Record in the Job Market</i>	P6 <b>Tabitha Bonilla</b> <i>How source cues shape evaluations of group-based derogatory political messages</i>
	P7 <b>Rikke Rikke Haudrum Rasmussen &amp; Mikkel Haderup Larsen</b> <i>Conjoint Experiment on Lifestyle Distinction</i>		
19:00-22:00	DINNER		
LOCATION	Main dinning area		



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07:30-08:15	Guided run through Aarhus C with volunteers from ReThinker Aarhus please sign up by sending an email to cepdisc@ps.au.dk, subject "run"		
07:30-08:15	Guided walk through Aarhus C with volunteers from ReThinker Aarhus please sign up by sending an email to cepdisc@ps.au.dk, subject "walk"		
9:00-10:15	PANEL SESSIONS:		
	Experimental-Philosophy	Moral Wrongs	Discrimination in the Labor Market II
LOCATION	Moesgaard 1	Moesgaard 2	Moesgaard 3
09:00-09:25	28 Mara Floris & Federico Cella & Camilla Borgna “Who’s the surgeon?” Professions, Gender Stereotypes, and Gender-fair Language in Italian Speakers  Chair: Mathias Kruse	29 Shalom Chalson Discrimination’s Discontents  Chair: Søren Flinch Midtgaard	30 Kaja Warnke, Valentina Di Stasio and Marcel Lubbers Discrimination attributions in the workplace – a scoping review of causes and correlates  Chair: Huyen Nguyen
09:25-09:50	31 Viki Pedersen & Bjørn Hallson Objective Social Meaning vs. Deliberative Failure: An Experimental-Philosophical Analysis  Chair: Mara Floris	32 Hugo Cossette-Lefebvre Can Unequal Results Amount to Differential Treatment? Relational Egalitarianism and Indirect Discrimination.  Chair: Shalom Chalson	33 Diana Roxana Galos Political bias in hiring: experimental evidence on discrimination based on partisan cues  Chair: Kaja Warnke
09:50-10:15	34 Mathias Kruse & Kasper Lippert-Rasmussen Race or Racial Proxies? What Racial Discrimination Is (Not)  Chair: Viki Pedersen	35 Søren Flinch Midtgaard Paternalistic Racism  Chair: Hugo Cossette-Lefebvre	36 Huyen Nguyen & Frank van Tubergen Gender Differences in Self-presentation Strategies: A Vignette Survey Experiment in Human vs. AI Recruitment Processes  Chair: Diana Roxana Galos
10:15-10:30	SHORT BREAK		
10:30-11:45	PANEL SESSIONS:		
	Mitigating Discrimination	Voters and Politics	Reactions to discriminations
LOCATION	Moesgaard 1	Moesgaard 2	Moesgaard 3
10:30-10:55	37 Amanda Friesen, Jordan Mansell & Mathieu Turgeon Investigating Emotion Regulation as a Cause of and Mitigation Strategy for Prejudice  Chair: Lauritz Munch	38 Caroline Adolfsson Face-off: Group essentialism within facial appraisals  Chair: Lasse Laustsen	39 Samera Bartsch & Sophia Alders Responses to discrimination across different dimensions of discrimination  Chair: Gülден Meriç
10:55-11:20	40 Marica Miglio, Camilla Borgna & Effrosyni Charitopoulou Online hate speech, prejudice, and discriminatory intentions among adolescents: a randomised controlled trial  Chair: Amada Friesen	41 Jens Peter Thomsen A Novel Politics-Centered Model of Intergroup Contact. A Constructive Review  Chair: Caroline Adolfsson	42 Henning Finseraas, Helga M. Binningsbø & Karin Dyrstad Does truth and reconciliation commissions affect views on discriminated minorities? The case of Norway  Chair: Samara Bartsch
11:20-11:45	43 Lauritz Much & Asbjørn Steglich-Petersen Discrimination and Bias  Chair: Marica Miglio	44 Lasse Laustsen & Claire Gothreau Do Citizens Discriminate Against Women Political Leaders? Evidence From a 20-Country Conjoint Study  Chair: Jens Peter Thomsen	45 Gülден Alaz Meriç On The Nature of Stereotypes  Chair: Henning Finseraas
11:45-13:00	LUNCH BUFFET		
LOCATION	Main dinning area		



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13:00-14:15	PANEL SESSIONS:		
	Disability and health care	Ethnic/racial discrimination	Discrimination throughout the life course
LOCATION	Moesgaard 1	Moesgaard 2	Moesgaard 3
13:00-13:25	46  Miranda Boldrini Disability, Autonomy and Definitions: Between Discrimination and Emancipation  Chair: Andreas Albertsen	47  Claudia Diehl, & Sabine Trittler Visibility, education and perceived discrimination  Chair: Abel Ghekiere	48  Sebastian Teigen Nygård & Dennis Christensen Ethnic differences in children’s sports participation; causal evidence of discrimination in Norway  Chair: Mads Meiner Jæger
13:25-13:50			
	49  Andreas Albertsen, Bjørn Gunnar Hallsson Lasse Nielsen The Moral Justifications of Disability Discrimination in Health Care  Chair: Miranda Boldrini	50  Abel Ghekiere, Valentina Di Stasio & Pieter-Paul Verhaeghe Institutionalized disparities: the importance of market intermediaries in unequal access to housing  Chair: Claudia Diehl	51  Mads Meier Jæger How Do Lifestyles Create Distinction? An Experimental Approach  Chair: Sebastian Teigen Nygård
13:50-14:30	COFFEE AND NETWORK		
14:30-15:30	KEYNOTE		
LOCATION	Moesgaard 3		
	Jules Holroyd  Implicit Bias and Intersectionality  Chair: Marion Godman		
15:30-15:40	CLOSING REMARKS		